

Parents and community. This past summer our school district elected to go with a more proactive approach towards handling an intruder in our building. We have chosen to use the A.L.I.C.E. system for training our staff and students to handle emergencies in our building. A.L.I.C.E. is an acronym for:

**A: Alert**--Teaching staff and students to be aware of their surroundings and empowering all staff to alert others in plain language in the event of an emergency.

**L: Lockdown**--Our current lockdown procedures may be a good starting point. However, our staff and students will be trained in enhanced barricading techniques to become a harder target if necessary.

**I: Inform**--Provide as much accurate and real time information as possible so that staff can exercise the best available options for the safety of students and staff.

**C: Counter**--an effort of last resort. This is not about teaching kids to fight but rather about providing options during crisis situations if an intruder were to gain access into the building, classroom or workspace.

**E: Evacuate**--This is the first option when available. Students and staff are encouraged to remove themselves from the threat if possible.

Our administration and staff have been training to implement A.L.I.C.E. and we will continue to develop drills to prepare our student body. This past summer staff members were given advanced ALICE training. The teaching staff were provided with an introduction to ALICE and are taking an online ALICE certification. The ALICE training team will continue to provide training opportunities to build confidence and empower them to act in the best interest of safety.

#### The Bottom Line for Safety at Nevis Public School

1. The safety of our students and faculty will always be our top priority.
2. The district is continually updating security procedures based upon best practices.
3. Working with the Hubbard County Sheriff's Department, we have recently updated our understanding, training, and planning for a worst-case scenario of an active-shooter in our school.